

**TOWN OF LAKE HAMILTON MEETING MINUTES
TOWN COUNCIL SPECIAL MEETING
TUESDAY, NOVEMBER 4, 2014
5:30 pm**

Call To Order/Invocation/Pledge/Roll Call –Chair Harris called the special meeting to order at 5:30 pm.. Members present: O’Neill, Roberson, Kehoe, Tomlinson, Chair Harris and Mayor Wagner. Clerk Irvine and Attorney Christman were present.

Special Meeting Business:

A. Mayor’s recommendation on hiring a Sanitation Truck Driver/Public Works Maintenance fulltime employee-Mayor Wagner reported that she interviewed three candidates for the position, one declined the job. The one she hired temporarily did not clear the background check and the other one does not want to drive the truck fulltime. However, since we are in a bind again, the Mayor is recommending the Council hire Mr. James Faniel as a temporary driver.

There was discussion regarding background checks.

MOTION Kehoe/O’Neill that all future applicants must be thoroughly checked out on the application to have satisfactorily employment history, fingerprint check by FDLE, DMV record check and submit to a physical at their own expense and drug testing.

Discussion: Tomlinson stated that applicants would need a DOT physical if they are CDL. Harris suggested the attorney could research medical requirements. Recommends that town do a thorough background check before any temporary hires as well. Roberson agrees. O’Neill thought that would be a challenge with the limited amount of staff. Harris didn’t think this was a valid discussion for this special meeting. Attorney Christman agreed that it is outside the scope of hiring a sanitation employee. She recommends it be tabled to the regular meeting.

Kehoe withdrew his motion and O’Neill withdrew his second.

Mayor recommends the council hire Mr. Faniel for temporary sanitation truck driver after clearing the background check.

Roberson/O’Neill to hire Mr. Faniel for temporary employment after background check.

Discussion: Does he run a claw truck.

Motion was amended to include a wage of \$10.50 an hour.

Roberson withdrew her motion and O’Neill withdrew his second.

O’Neill/Kehoe moved to hire Mr. Faniel as a temporary employee to operate the yard waste pick-up truck at \$10.50 an hour until a permanent operator is hired based on a background check clearing.

Discussion: Tom Mace asked what happened with the previous employee Mr. Wormley. Harris reported that on the advice of the attorney the town cannot talk about it.

All voted in favor of the motion.

Motion by Kehoe/Roberson to adjourn at 5:51. Motion carried.

ATTEST:


Sara K. Irvine, Town Clerk


Vice Chair Michael Kehoe